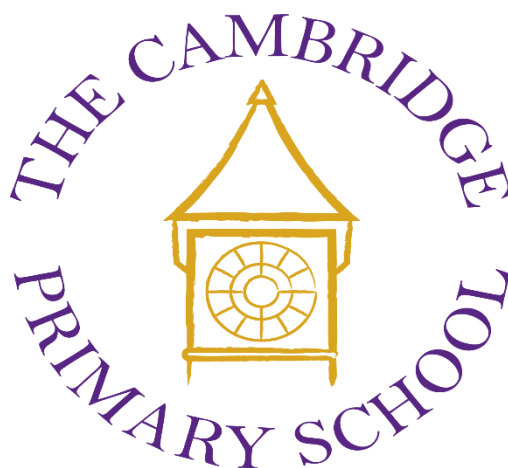


# THE CAMBRIDGE PRIMARY SCHOOL

## School Uniform Policy

2026



<b>Date of Approval:</b>	January 2026
<b>Date of Next Review:</b>	January 2027

### **Purpose and Importance of School Uniform**

At The Cambridge Primary School, we believe a clear and consistent school uniform supports a positive school ethos and a strong sense of belonging within our community. It promotes equality by reducing visible differences between pupils and helps to minimise social pressure related to clothing choices. Wearing school uniform reinforces high expectations, supports safeguarding, and ensures pupils are dressed appropriately for learning. It also contributes to a calm, purposeful learning environment while encouraging pupils to develop responsibility and pride in their school.

### **Supporting the Policy - Roles, Responsibilities, and Support for the Policy**

A successful uniform policy relies on the understanding and support of the entire school community. Pupils, parents, and staff all have a part to play in upholding our uniform standards and thereby supporting the school's ethos. The following outlines the key responsibilities of each group:

**Pupils:** Pupils should wear the correct uniform daily, keep it tidy, and wear their PE kit when needed. Shirts must be tucked in, shoes fastened, and appearance neat. If unsure about uniform rules, pupils should ask a teacher. Older pupils are expected to set a good example.

**Parents/Carers:** Parents and carers must provide required uniforms and ensure children leave for school dressed appropriately each day. Clothing should fit well, be clean, in good condition, and include seasonal or optional items as needed. Label all clothing with the child's name and check labels regularly. Support the school by reinforcing the uniform policy and replacing lost or outgrown items promptly. If obtaining uniform is difficult due to financial or sizing issues, contact the school early for assistance. Regular communication helps us find solutions and maintain a sense of equality among pupils.

**Staff and School Leaders:** All staff should know and apply the uniform rules. Teachers will check uniforms and speak with parents if needed. Staff set an example by dressing professionally. The **senior leadership team** is responsible for making sure the uniform policy is followed.

**Governing Board:** The school's governors have approved this uniform policy and will periodically review it to ensure it remains fair, inclusive, and affordable. The governing board is conscious of its legal duties under the Human Rights Act 1998 and Equality Act 2010 when setting uniform requirements. Governors support the Headteacher in enforcing the policy and will consider any formal complaints or appeals related to uniform decisions if they arise. The governors also ensure that supplier arrangements deliver value for money and that the school is complying with the statutory guidance on uniform costs

We believe that when pupils, families, and the schoolwork together to uphold the uniform standards, it reinforces a shared sense of purpose and community. A unified approach helps prevent disagreements or inconsistencies that could undermine the policy. It also sends a clear message to the children that the adults around them are all in agreement about the importance of the uniform. We thank parents and carers for their cooperation in this matter and for the time and effort spent ensuring their children are in the correct attire each day.

If a pupil fails to wear the correct uniform or follow appearance guidelines, the school will address it fairly and empathetically, aiming to resolve the issue quickly so learning is not disrupted. Minor breaches, like missing a tie or wearing the wrong shoes, usually result in a reminder and an expectation to fix it by the next day. Teachers may lend items or contact home if needed. Repeated issues will be shared with parents for a joint solution. Ongoing non-compliance may be handled under the school's behaviour policy.

Any complaints or concerns about the uniform policy should follow the school's standard procedure. We welcome feedback and will consider reasonable suggestions on comfort, cost, or inclusivity during policy reviews. The uniform policy aims to serve our pupils and community; the school is committed to consulting stakeholders and reviewing the policy regularly. Changes, made with parent and pupil input, will be communicated in advance so families can prepare.

**Compulsory Branded Items**

All other uniform items may be purchased as non-branded alternatives in the correct colours.

In line with government guidance on school uniform affordability and inclusivity, we have decided that compulsory branded items are kept to a minimum. By doing this, it helps to reduce financial pressure on families and reinforces our commitment to being an inclusive school where every pupil can participate fully, regardless of background. The only compulsory branded items are:

- Purple V-neck jumper or cardigan with the school logo
- School tie (gold and purple)
- Purple branded PE polo shirt

**School Uniform Expectations**

Pupils are expected to wear the official Cambridge Primary School uniform, selected from the following clothing.

Reception:	Key Stage 1 and Key Stage 2:	Summer term uniform (optional)
<ul style="list-style-type: none"> <li>• White polo shirt (plain or optional branded)</li> <li>• Purple branded V-neck jumper or cardigan</li> <li>• Grey trousers, shorts or skirt</li> <li>• Purple summer dress (optional)</li> <li>• Grey, white or purple socks or tights</li> <li>• Black school shoes or closed-toe sandals</li> </ul>	<ul style="list-style-type: none"> <li>• White shirt</li> <li>• Gold and purple school tie</li> <li>• Purple branded V-neck jumper or cardigan</li> <li>• Grey trousers, shorts or skirt</li> <li>• Grey, white or purple socks or tights</li> <li>• Black school shoes or closed-toe sandals</li> </ul>	<ul style="list-style-type: none"> <li>• White polo shirt</li> <li>• Grey shorts, skirt or dress</li> <li>• Purple gingham summer dress</li> </ul>
PE Kit All Years		
Required PE Kit (All Years)	Optional items	Swimming
<ul style="list-style-type: none"> <li>• Purple branded polo shirt</li> <li>• Black shorts</li> <li>• Suitable trainers</li> </ul> <p>(Year 1-6 should come in wearing PE kit on PE days. Reception should bring PE kit in a bag to change at school)</p>	<ul style="list-style-type: none"> <li>• Black tracksuit bottoms</li> <li>• Black Base layer</li> <li>• Plain black hoodie or sweatshirt</li> <li>• Cambridge branded hoodie</li> <li>• Plimsolls for indoor PE.</li> </ul>	<ul style="list-style-type: none"> <li>• One-piece swimwear, such as: <ul style="list-style-type: none"> <li>○ One-piece swimming costumes</li> <li>○ All in one modesty swimsuit.</li> </ul> </li> <li>• Swimming trunks</li> <li>• Swim briefs</li> </ul>

For PE days, all long hair must be tied back, and all jewellery must be removed in the interest of safety. Small stud earrings are permitted in school, but pupils must be able to remove them by themselves for PE lessons. If a child has newly pierced ears such that earrings cannot yet be removed, the earrings must be securely taped over before coming to school on PE days. (Teachers are not allowed to tape or remove children's earrings for them.)

National safety guidance states: "If the teachers consider the taping to be unsatisfactory to permit safe participation, they will need to make adaptations in terms of how the student takes part in the practical aspects of the lesson."

In practice, this means a child with unremovable earrings may be given an adapted activity for PE if staff judge there is a risk of injury. It is recommended that any ear-piercing be done at the start of summer holidays so that earrings can be removed in time for school.

**Indoor PE, Gymnastics and Dance (Hall Use)**

For indoor PE activities that take place in the school hall, particularly gymnastics and dance, pupils are expected to work barefoot. This approach supports safe movement, balance, and control during floor-based activities.

The only permitted alternative to bare feet for these activities is the wearing of plimsolls. Where worn, plimsolls must fit securely and have a thin, flexible sole appropriate for indoor physical activity. Trainers are not permitted for indoor gymnastics or dance in the school hall.

This practice is in line with guidance from the Association for Physical Education and in line with Hampshire County Council health and safety policy, which recommend bare feet for indoor gymnastics and dance unless there is a clear medical or practical reason for footwear.

The following principles apply:

- Bare feet are the default expectation for gymnastics and dance in the hall.
- Plimsolls may be worn where appropriate, for example due to comfort, medical needs, or parental preference.
- Pupils with a medical or sensory need that requires footwear will be supported following discussion with parents and, where appropriate, medical advice.
- Teachers retain the authority to make safety-based decisions during lessons if footwear is considered unsuitable.

**General Appearance and Dress Code Standards**

In addition to the specific garments listed above, Cambridge Primary has a few general appearance guidelines to ensure safety, modesty, and a smart, unified look:

- **Footwear:** For daily wear, pupils must wear sensible black school shoes (flat or low heel) or closed-toe black sandals in summer. Trainers and boots are not permitted as regular school shoes during the day, as they do not form part of the school uniform and can pose safety or comfort issues in the school setting. (Children may wear trainers for play at break times or for sports but must change back into their school shoes afterwards.)
- **Hairstyles:** Hair should be kept neat and of a natural hair colour for both boys and girls. Extreme or attention-grabbing hairstyles are **not allowed** – this includes styles with shaved patterns or lines, “mohawk” or excessively gelled styles, or unnaturally dyed hair colours. Hair should be evenly blended (no obvious step changes in length) and **hair gel or styling products should not be used** for spiking or sculpting hair at school. Any hair longer than shoulder-length **must be tied back** (with a simple hair tie or ribbon in school colours) for safety and hygiene, especially during PE, science, or practical activities. If a child arrives with an inappropriate hairstyle or colour, the school will contact parents to discuss adjustments; the child may be asked to stay home until the issue is resolved in line with school policy.
- **Jewellery:** For safety reasons, jewellery must be kept to an absolute minimum. The only jewellery permitted for pupils is a pair of small, plain stud earrings (one in each ear) and, if needed, a simple wristwatch. The studs should be non-jewelled (no gemstones) and not protrude significantly. No dangling earrings, hoops, or large accessories are allowed. As noted above, even these small earrings must be removed or taped over during PE lessons. Other body piercings are not allowed. Except for religious items (see below), necklaces, bracelets, rings, or any other jewellery should not be worn to school. If a student wears a religious necklace or item for faith reasons, parents should inform the school; typically, such items should be kept tucked out of sight under the uniform for safety.
- **Make-up and Nail Varnish:** Children are not permitted to wear make-up or coloured nail polish/nail varnish in school. This includes cosmetic products, false nails, or temporary tattoos. We expect pupils to maintain a

natural, age-appropriate appearance. If nail varnish or make-up is worn to school, the student will be asked to remove it.

- **Head Coverings:** If a pupil wears a head covering for religious or cultural reasons (such as a hijab or patka), it should be plain and, in a school-uniform colour (purple, grey, black or white) to blend with the uniform. This ensures inclusivity while maintaining the uniform look. The school is respectful of religious requirements and will make reasonable accommodations – parents should speak with the school about any specific religious garments or items their child needs to wear, and these will be handled on a case-by-case basis in line with equality law and health/safety considerations.
- **Weather-Appropriate Adjustments:** In hot weather, the school may temporarily relax uniform rules (e.g., removing ties or jumpers). For cold or wet conditions, pupils should wear suitable coats, rainwear, or accessories outside, but remove them in class. Parents are encouraged to dress children sensibly within uniform guidelines. Any major changes due to weather will be communicated by the school.
- **Labelling:** Please label every item of your child's clothing clearly with their name. This includes not only the uniform garments but also coats, PE kit pieces, and bags. Labelled items are much easier to return if misplaced. The school cannot easily identify the owners of unmarked clothing, and clear labelling helps avoid loss and mix-ups.

#### **Affordability and Uniform Supply**

Cambridge Primary School aims to keep school uniform affordable and accessible for all families. To reduce costs, only three branded items are required: the purple logo jumper or cardigan, the school tie, and the purple PE polo shirt. All other items can be purchased generically from a range of retailers, provided they match the school's colours and styles. By limiting branded items and offering flexibility in where uniform can be bought, we aim to ensure that no family feels unnecessarily burdened by uniform expenses.

Our official uniform supplier, Edgar Jerome Ltd, provides the required branded items at reasonable prices, available both in store and online. While the jumper/cardigan, tie, and Cambridge PE polo are purchased from Edgar Jerome, other items such as plain grey trousers or skirts and white shirts may be bought elsewhere, allowing families to choose more affordable options. In line with government guidance, we regularly review uniform requirements to ensure costs remain proportionate and necessary.

The school also supports families through access to good-quality second-hand uniform via the PTA's pre-loved uniform programme. Gently used items are available at low cost through sales promoted on the school website and via the school office, helping families save money while supporting sustainability by extending the life of clothing.

In addition, the school runs **Cambridge Re-booted**, a free uniform support scheme. Through donations from our community, trainers, football boots, and school shoes are collected, cleaned, and checked before being offered to families at no cost. This scheme provides discreet, practical support and helps ensure that pupils are properly equipped for school, physical education, and sporting activities. By removing financial barriers to appropriate footwear, Cambridge Re-booted supports increased access to sport and physical activity both within school and beyond the school day. The scheme also promotes sustainability by reusing good-quality footwear that pupils often outgrow before it is worn out, helping to reduce waste while making practical use of community donations.

If any family is having trouble with the cost or availability of uniform or footwear, we encourage parents and carers to contact the school in confidence. We are always willing to discuss supportive solutions, including access to Cambridge Re-booted, payment plans, free of charge second hand uniform or signposting to additional sources of help. The well-being of our pupils is paramount, and we do not want cost to be a barrier to any child feeling included, confident, and ready to learn.

**Appendix A - uniform costing:**

Uniform Item	Branding Requirement	Branded Supplier & Cost	Non-Branded Option	Example Retailers & Cost
School jumper / cardigan	Required – school logo	Edgar Jerome – £18.00–£24.00	N/A	N/A
School tie (gold & purple)	Required – school colours	Edgar Jerome– £4.25–£5.50	N/A	N/A
PE polo shirt	Required – school logo	Edgar Jerome– £10.00–£14.00	N/A	N/A
White shirt	Not branded	N/A	Plain white shirt	ASDA / Sainsbury's – £6.00–£10.00
White polo shirt (Reception / summer)	Optional branded	Edgar Jerome (optional)	Plain white polo shirt	ASDA / Sainsbury's – £4.00–£7.00
Grey trousers	Not branded	N/A	Plain grey trousers	ASDA / Sainsbury's – £7.00–£12.00
Grey skirt	Not branded	N/A	Plain grey skirt	ASDA / Sainsbury's – £7.00–£12.00
Purple gingham summer dress	Not branded	N/A	Plain gingham dress	ASDA / Sainsbury's – £7.00–£10.00
Socks / tights	Not branded	N/A	Grey, white or purple	ASDA / Sainsbury's – £3.00–£7.00
PE shorts	Not branded	N/A	Plain black shorts	ASDA / Sainsbury's – £3.00–£6.00
Tracksuit bottoms	Not branded	N/A	Plain black tracksuit bottoms	ASDA / Sainsbury's – £7.00–£12.00
Hoodie / sweatshirt (PE)	Optional branded	Edgar Jerome (optional)	Plain black hoodie	ASDA / Sainsbury's – £10.00–£15.00
School shoes	Not branded	N/A	Plain black school shoes	Shoe Zone / Clarks – £15.00–£30.00
Trainers (PE)	Not branded	N/A	Suitable trainers	Shoe Zone / Clarks – £15.00–£30.00
Swimming kit	Not branded	N/A	Appropriate swimwear	ASDA / Sainsbury's – £6.00–£12.00

**Compulsory Branded Items (from Edgar Jerome Ltd)**

ITEM	TYPICAL COST
SCHOOL JUMPER OR CARDIGAN (LOGO)	£18.00–£24.00
SCHOOL TIE	£4.25–£5.50
PE POLO SHIRT (LOGO)	£10.00–£14.00

**Non-Branded Uniform, PE and Equipment**

(Available from supermarkets and high-street retailers such as ASDA, Sainsbury's, Shoe Zone, and Clarks)

Typical costs for remaining items:

- Core uniform (shirts, trousers/skirt, socks/tights): £27–£46
- PE kit (shorts, tracksuit bottoms, hoodie, plimsolls): £24–£39
- Footwear (school shoes and trainers): £30–£60
- Swimming kit (if applicable): £12–£25

The typical total cost of a full Cambridge Primary School uniform, including PE kit and footwear, is between £95 and £140, depending on retailer choice and footwear. Only three items are compulsory branded, helping to keep overall costs manageable in line with Department for Education guidance.

### **Appendix B: Guidance and Supplier Links**

Department for Education – Cost of School Uniforms (Statutory Guidance)  
<https://www.gov.uk/government/publications/cost-of-school-uniforms>

Association for Physical Education (AfPE)  
<https://www.afpe.org.uk/>

Hampshire County Council  
<https://www.hants.gov.uk/>

Official Uniform Supplier – Edgar Jerome Ltd  
<https://www.edgarjerome.co.uk/>

Non-Branded Retailers (examples):  
ASDA George – <https://direct.asda.com/george>  
Sainsbury's Tu – <https://tuclimbing.sainsburys.co.uk>  
Clarks – <https://www.clarks.co.uk>  
Shoe Zone – <https://www.shoezone.com>

### **Appendix C – Parent FAQ:**

#### **School Uniform Policy – Frequently Asked Questions**

##### **Why does the school have a uniform?**

A school uniform helps create a shared sense of identity and belonging, supports equality, and reduces pressure around clothing choices. It also helps pupils arrive at school ready to learn and supports safeguarding by making pupils easily identifiable.

##### **What items must be branded?**

Only three items are compulsory branded: the school jumper or cardigan, the school tie, and the PE polo shirt. All other uniform and PE items may be purchased as non-branded alternatives in the correct colours.

##### **Where do I buy the branded uniform?**

Branded uniform items are supplied by the school's official supplier, Edgar Jerome Ltd.

##### **Where can I buy non-branded uniform items?**

Non-branded items can be purchased from supermarkets and high-street retailers such as ASDA (George), Sainsbury's (Tu), Shoe Zone and Clarks. Parents are encouraged to shop around for best value.

##### **How much does the uniform cost?**

The three compulsory branded items typically cost between £32 and £44. The total cost of a full uniform, including PE kit and footwear, is usually between £110 and £140, depending on retailer choice.

##### **What uniform does my child need for PE?**

Pupils must wear the branded purple PE polo shirt, black shorts or tracksuit bottoms, a black hoodie or sweatshirt, and suitable trainers. Hair must be tied back and jewellery removed.

**What happens for gymnastics and dance in the hall?**

For indoor gymnastics and dance, pupils are expected to work in bare feet. Plimsolls may be worn where appropriate. Trainers are not suitable.

**What swimwear is suitable for swimming lessons?**

Pupils must wear close-fitting swimwear designed for swimming, such as one-piece swimwear, sun suits, or close-fitting swim trunks or briefs. Expectations are non-gendered.

**What if we are struggling to afford uniform?**

The school aims to keep uniform affordable. Families experiencing difficulty are encouraged to contact the school confidentially so support can be discussed.

**What happens if my child is not in the correct uniform?**

The school will take a supportive and proportionate approach and work with families to resolve issues. No pupil will be disadvantaged due to genuine financial difficulty.

**Who can I contact if I have questions?**

Please contact the school office or your child's class teacher if you need clarification.